



## Persatuan Pertuturan-Bahasa & Pendengaran Malaysia

Malaysian Association of Speech-Language & Hearing (MASH)

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### MASH Continuing Professional Development Point System guidelines (Form MASH/PI/CPD/005/10)

The MALAYSIAN ASSOCIATION OF SPEECH-LANGUAGE & HEARING (MASH) Continuing Professional Development (CPD) Point System				
CPD Category	CPD Activity Description	Points per Activity	Criteria / Explanatory Notes	Maximum Points for Annual Consideration
A1	<p>Attended Congress/Conference in the field of Speech Language Pathology./ Audiology (Local/ international)</p> <p>a. 3 full days (5-8 hrs/day)</p> <p>b. 2 full days</p> <p>c. 1 full day</p>	<p>20 points</p> <p>15 points</p> <p>10 points</p>	<p>A conference should:</p> <p>a. Be conducted not less than 3 full days, a full day being 5-8 hours.</p> <p>b. Involve speakers of international standing.</p> <p>c. Contain plenary lectures / symposia.</p> <p>d. Allow presentation of free communication / poster, etc.</p>	20
A2	<p>Attended Scientific Meetings of Chapters of Academy/ Universities/ Colleges/Association/ Institutions/ Ministry of Health &amp; other related agencies related to the field of Speech Language Pathology/ Audiology</p> <p>a. Less than 2 hours</p> <p>b. 2-4 hours (1/2 day)</p> <p>c. 5-8 hrs (full day)</p> <p>d. 2 full days</p> <p>e. 3 or more full days</p>	<p>1 point</p> <p>2 points</p> <p>3 points</p> <p>6 points</p> <p>10 points</p>	<p>a. The scientific paper must involve any local/international practitioner/academia</p> <p>b. Should be able to disseminate new knowledge, practices and methods of improving current practices.</p>	20
A3	<p>Attended Workshops/ Courses/ Fellowships/ Attachment etc. (This includes hands-on &amp; skills courses)</p> <p>a. Half day (2-4 hours)</p> <p>b. Full day (5-8 hours)</p> <p>c. 2 full days</p> <p>d. 3 to 14 full days</p> <p>e. 14 full days or more</p> <p>f. Skills accredited structured courses by specific disciplines e.g. Barium swallow workshop, Voicecraft, RDI, Hanen Programme, AVT workshop</p> <p>g. Study Tour</p>	<p>4 points</p> <p>6 points</p> <p>10 points</p> <p>15 points</p> <p>20 points</p> <p>20 points</p> <p>5 points / activity</p>	<p>The activity should be as follows:</p> <p>a. Competency related programme</p> <p>b. For professional attachment, credit points are awarded to participants from <b>outside</b> the place of work, e.g. Tertiary Hospitals, University Hospitals. (not those within the set up )</p> <p>d. Study tour must be related to your field</p>	30

CPD Category	CPD Activity Description	Points per Activity	Criteria / Explanatory Notes	Maximum Points for Annual Consideration
A4	Attended CME sessions/other professional activities e.g. Topic seminar, Forum, Lectures, Case Discussion meetings, Journal Club, Hospital/institution clinical meeting, Video shows, Video conferencing,	1 point/ session	This activity should be relevant to audiology/speech-language pathology professions and be conducted at either: a. Within your work place b. Outside your workplace e.g. at other institutions, professional associations or relevant organizations/bodies	20
A5	<b>Presentation</b> at official meetings/functions: a. Plenary lecture/long paper (45 minutes or more) / free paper /short paper b. Poster presentation in related field / core business c. Others; i. Visiting lecture ii. Clinical meetings iii. CME sessions iv. Public meetings v. Public talks vi. Lectures to NGOs/ radio or TV talks vii. Technical briefings / updates. e.g. addressing/presenting CPD system to - government agencies (MOH, etc) - private agencies (insurance, audit, etc) - ethics body	10 points  7 points  5 points	These credit points are in addition to full delegate attendance at congresses, scientific meetings or workshops. Otherwise only credit points for presentation are attainable.  Visiting lecture – Where one is officially invited to give a lecture at venue/ function away from one's principal place of practice.  For poster presentation, credit points are awarded to the presenter.	20
A6	Publication of articles in journal/ chapters in book /reports/ a. Indexed/ Peer reviewed Journal (authors) b. Non-indexed journal (authors) c. Chapter in book - each chapter d. Reports e.g. Technical report, working papers, etc.	20 points 10 points 10 points 10 points	An indexed journal is one which has international standing and is listed in the Index Medicus or similar indexing system.  Maximum for writing chapters in a book is 20.	30
A7	Self-study /Group study/ Case study / Distance learning e.g. Reading scientific papers from indexed journals, Audio-visual, Organized group discussion, reading specific professional  Reading of a work related books  Brief written summary sharing with points of interest with colleagues via the MASH yahoo group to promote learning and discussion	3 points / per paper or per session  5 points per book  2 points	<b>Documented evidence (with verification) needs to be produced.</b>  <b>Reflection components in log to be filled with a summary of each paper/session</b>	20
A8	Online Courses/Talks (includes e-learning packages)	3 points/ article or session	<b>Reflection components in log to be filled with a summary of each paper/session</b>	20

CPD Category	CPD Activity Description	Points per Activity	Criteria / Explanatory Notes	Maximum Points for Annual Consideration
A9	<p>Attended Specialised / further training Locally or overseas (e.g. Cochlear implant speciality, Infant hearing screening courses , Relationship Development Intervention, MAKATON instructor, Voicecraft, Hanen Certification, Swallowing Management, Lidcombe Programme, Auditory Verbal Therapy etc..</p> <p>a. 1-2 weeks b. 2-4 weeks c. 1-3 months d. 3-6 months e. 6 months to 1 year</p>	<p>10 points 12 points 15 points 20 points 30 points</p>	<p>These should be:</p> <p>a. Conducted by relevant recognized authorities, local or international b. Verified by the CPD committee c. Credit points given only once, upon completion of studies.</p>	30
A10	Basic Degree / Masters Degree / Postgraduate Diploma / PhD / DrPH	50 points	Allowed to also get credit points from other CPD categories. Credit points given only once, upon completion of studies.	50
A11	<p>Involvement as committee or project member</p> <p>a. Quality Initiatives in Governmental, NGOs, MASH or other private bodies b. Training activities (as a facilitator/ trainer ) c. Technical meetings – EXCO member, Working committee member, portfolio member d. Research projects: i. Principal researcher ii. Collaborator</p>	<p>5 points 5 points 5 points 10 points 5 points</p>	<p>Involvement as committee/project member in an organization related to or relevant to Audiology and Speech-Language Pathology professions</p> <p>Verification documents/details to be provided.</p>	20
A12	<p>Mentorship for student postings/attachments at place of work</p> <p>a. Hands-on (full supervision) • one full day session</p> <p>b. Observation (partial supervision) • one full day session</p>	<p>1 point 0.5 points</p>	Provide relevant documentation of the mentoring programme	20
B1	<p>i. Editor of within Ear-shot/ Web -editor ii. Member of Editorial Board / Web-editorial board iii. Referee/ reviewer (per article) iv. Writer of articles ( either for Within Earshot, Website, magazines, newspapers )</p>	<p>10 points 5 points 5 points 5 points</p>	<p>Verification document required Pertaining to production of internal journals, special reports, bulletins, newsletters etc. Copy of article to be submitted</p>	10
B2	<p>Other supporting activities related to personal development and self-improvement: Leadership, Management, IT, Organizing Committee/Secretariat, Innovation, Arts, music, Languages, Teamwork, Member of professional body, etc</p> <p>a. Local level</p>	1 point /activity	<p>a. These activities are not restricted to SLP/Audiology activities only e.g. involvement in PIBG, community projects, voluntary service may also be considered.</p> <p>b. Documented evidence with verification need to be produced</p>	10

CPD Category	CPD Activity Description	Points per Activity	Criteria / Explanatory Notes	Maximum Points for Annual Consideration
Cont...B2	<ul style="list-style-type: none"> <li>b. State level</li> <li>c. National level</li> <li>d. International level</li> </ul>	<ul style="list-style-type: none"> <li>2 points /activity</li> <li>3 points /activity</li> <li>4 points /activity</li> </ul>		
B3	<ul style="list-style-type: none"> <li>a. Attended General Meetings of MASH <ul style="list-style-type: none"> <li>- physical attendance</li> <li>- skype attendance</li> </ul> </li> <li>b. Attended Annual General Meeting of MASH</li> </ul>	<ul style="list-style-type: none"> <li>3 points</li> <li>1 point</li> <li>1 point</li> </ul>	<ul style="list-style-type: none"> <li>Certified attendance</li> <li>Certified attendance</li> </ul>	5
B4	<ul style="list-style-type: none"> <li>Active involvement in Better Speech &amp; Hearing Month, i.e.:</li> <li>a. Give public talks/workshops (min 40 mins)</li> <li>b. Conduct free screening/consultation sessions</li> <li>c. Part of BHS Campaign Committee Member <ul style="list-style-type: none"> <li>- Local/state level planning committee</li> <li>- National level planning committee</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>4 points</li> <li>2 points</li> <li>1.5 points</li> <li>2.5 points</li> </ul>	<ul style="list-style-type: none"> <li>Certification of appreciation needed</li> <li>Supporting letter required</li> </ul>	10

**Note:**

A minimum of 40 CPD points qualifies the clinician to be a MASH certified practising professional. The 40 CPD points must be attained from **BOTH 'A' Category and 'B' Category**. Of the total 40 points required, a compulsory minimum of 5 points must be collectively obtained from either B1, B3 or B4 categories. This credential will need to be maintained each year.